

## Junior Achievement<sup>®</sup> of the Michigan Great Lakes

# 2016-2017

# ANNUAL REPORT







#### JA of the Michigan Great Lakes

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#### JA of Mid-Michigan

600 West St. Joseph, Suite 2G Lansing, MI 48933 Phone: 517.371.5437

#### Lakeshore Service Office

1 South Harbor Dr. Suite 8 Grand Haven, MI 49417 Phone: 616.844.0800

#### JA of Northern Michigan

PO Box 582 Petoskey, MI 49770 Phone: 231.582.4660

#### **JA of Northwest Michigan**

PO Box 1928 Traverse City, MI 49686 Phone: 231.922.6330

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#### Dear Friends of JA:

During the 2016-2017 year Junior Achievement of the Michigan Great Lakes (JAMGL) continued to seek new and innovative ways to meet community needs. This past year, that effort resulted in the "JA Girls Dream Fair," a one-day event held at Yanfeng USA in Holland Michigan. Over two hundred 7th and 8th grade girls were inspired by successful women who shared their journey to career success. The girls received a full day of leadership education and mentoring with a focus on STEM careers. Student surveys showed that 70% of the JA Girls Dream Fair participants said "Participating increased my self-confidence". Due to demand, this year we are expanding Girls Dream Fair events in Lansing and Grand Rapids during the 2017-2018 year.



JAMGL has accelerated its expansion of programs into Greenville and Newaygo county schools. Our four-year expansion in Greenville now includes middle school programming and the creation of an advisory board. Thanks to the generosity of the Greenville Area Community Foundation and other community supporters, we are set to serve 1,477 students and 70 classes by the end of 2018.

JAMGL continued to build on a foundation of educational excellence in Newaygo County, delivering a total of 31 K-12 programs during the 2016-2017 year. With the help of 34 volunteers from 12 different corporations and organizations, JA impacted approximately 491 students throughout the county. With the support of the Fremont Area Community Foundation and other local stakeholders, JA is pushing students to develop responsible financial behaviors, become aware of entrepreneurship as a viable career path, and plan for their future careers.

The Hartford Insurance company awarded JAMGL the STAG award for the third highest growth in the JA Company program in the United States. For the third year in a row, JAMGL was recognized by Prudential PLC and Jackson National as the Global Education winner in its International Prudential PLC Chairman's Challenge. We were also able to facilitate a partnership between Jackson National Life Insurance Foundation and JA USA. This partnership will allow for the complete revision of the third grade JA Our City curriculum.

JAMGL is committed to financial transparency and this is demonstrated by the recognition we have received. We worked diligently to improve our ratings by the accrediting organizations to the highest level. JAMGL is recognized by GuideStar as a Platinum level organization. This is the highest level of recognition and demonstrates JAMGL's dedication to financial transparency. JAMGL is also recognized as a four star charity by Charity Navigator. This indicates an organization that exceed industry standards and outperforms most charities in its area of expertise. Finally, JAMGL was honored as a Torch Award for Ethics finalist in 2016. Ensuring we are good stewards of our donors' dollars is critically important to who we are as an organization.

Led by the initiative of our Development Director, an Associate Leadership Board was formed. This board was cultivated from the idea of bringing a diverse group of emerging leaders together to help foster awareness and growth for Junior Achievement's mission in West Michigan.

As part of Miranda Park parties, Junior Achievement revamped its summer initiative to create JA STEAM. JA STEAM focuses on creating an opportunity for youth to have an extended learning opportunity outside the classroom and during the summer. The objective was to provide a hands on experience utilizing JA activities that entertain and spark interest in STEAM careers, the importance of staying in school, and instilling a hope for their future.

Working together we can change our corner of the world.

Warm regards,

William C Coderre, III, CFRE

President & CEO Junior Achievement of the Michigan Great Lakes

Robert Worthington

Robert Worthington Chairperson, JAMGL COO, Mercantile Bank

# WHY JA?

#### JA MISSION: to inspire and prepare young people to succeed in a global economy®

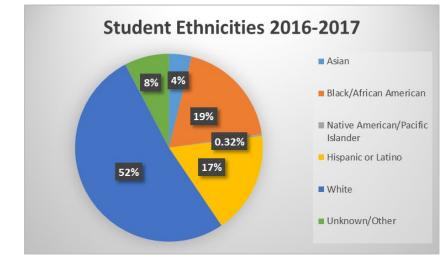
**WHAT?** JA facilitates a partnership between business and education. Our volunteer-delivered K-12 programs foster work readiness, entrepreneurship, and financial literacy skills using experiential learning to inspire students to dream big and reach their potential. Our dedicated mentors help JA students develop the skills they need to experience the realities and opportunities of work and entrepreneurship in today's global marketplace.

**How?** JA programming complements current classroom curriculum by providing a contemporary, realistic and relevant view of the world beyond school. Our globally competitive economy requires young people to know more in order to reach their full potential.

**The Key?** JA volunteers mentor students in the classroom. Volunteers arrive trained and well-equipped to deliver programming rich with exciting activities and experiential learning. Programs are designed to make connections between classwork and future professional success; from learning coin values to making big business decisions, JA students gain confidence and interest in entrepreneurship and the global economy under the guidance of professionals who are there to encourage real-world application.



## Who We Serve



Asian	2,318
Black/African American	11,154
Native American/Pacific Islander	192
Hispanic or Latino	10,406
White	30,736
Unknown/Other	4,572
Total	59,378



Diversity Statement: Junior Achievement is the recognized leader in "empowering young people to own their economic success®" through volunteer-led, experiential learning. We are dedicated to providing a positive, enriching learning experience free of bias. Junior Achievement welcomes K-12 students, volunteers, and potential staff regardless of race, religion, age, gender, national origin, disability, sexual orientation or any other legally protected characteristic.



# IMPACT AT-A-GLANCE







## 59,186 students served

269 schools served

# 302,158 instructional hours







1,259 educators



2,316





BBB AWAROS 2016 Finalist Gui





# 2017 - 2018 GOALS

JA Site	Classes	Students
	207	0.500
Lansing	397	9,528
Lakeshore	172	4,502
Greater Grand Rapids Area	1,410	35,100
Greenville (Montcalm County)	53	1,272
Greater Traverse City Area	152	3,645
Newaygo	63	1,148
Northern MI	123	2,949
JA Steam Events	_	5,128
TOTAL	2,370	62,000

# **DREAM BIG!**

#### behind the scenes at the 2017 JA Girls' Dream Fair

Studies show that interest, more than achievement, determines whether a student graduates with a STEM-based degree. Additionally, two-thirds of teens said they may be discouraged from pursuing STEM careers simply because they don't know anyone in these fields or they don't understand what people in these fields do. JA Girls' Dream Fair aims to solve these





problems and more. The dream is to inspire 7th and 8th grade girls to consider STEMrelated fields by connecting them with professional female mentors for one activity-packed day. With a successful first year hosting the 2016 JA Girls' Dream Fair in Ottawa County, we are able to expand the event to three major areas: Grand Rapids, Holland, and Lansing in 2017 - 2018! This event is amplifying our reach by inviting hundreds of students in three counties, as well as drawing mentors to inspire our young attendees.



"People ask me all the time: 'What is it like to be a woman at Google?' I'm not a woman at Google, I'm a geek at Google. And being a geek is just great."

Marissa Mayer, CEO of Yahoo, former engineer at Google

# JA COMPANY PROGRAM

The JA Company Program is available for both in-school or after-school implementation for grades 9 - 12. The JA Company Program unlocks the innate ability in high school students to fill a need or solve a problem in their community by launching a business venture and unleashing their entrepreneurial spirit. Through the JA Company Program students will:

- Examine their own entrepreneurial traits
- Brainstorm potential products and services that could fill a need or solve a problem
- Conduct research about their product or service and develop a business plan
- Conduct business related tasks and create their own personal action plan using knowledge and experience gained through the program

"I am writing to share my excitement and enthusiasm regarding the JA Company Program that was taught in my tenth grade classroom this school year. This was the first opportunity for me to integrate Junior Achievement into the educational curriculum and I could not be more pleased with the experience. I was particularly impressed in the way the JA Company Program encompasses all the aspects of what it means to be an entrepreneur and in a way that excites students and integrates classroom learning. Witnessing students group into teams, launch ventures, learn about marketing and product/service development, and cash out was a truly inspiring process. Additionally, having another adult who invested time and administered advice among students demonstrated to them the value of their hopes, dreams, and goals. With programs like this I firmly believe that students can be better prepared for their future." - *Joe Metts, Teacher, Ottawa Hills High School - Grand Rapids Public Schools* 

## HARTFORD STAG AWARD

The Hartford Insurance Company recognized JAMGL for increasing JA Company programming by 173 students in 2016 -2017.

JA Company Program:

- 19 companies
- 434 students involved
- 13 high schools





The Hartford Stag Award

## JA COMPANY TESTIMONIALS



"When I use other materials in the class that cover financial literacy, students refer back to the JA Program to help explain their responses."

-Anonymous teacher

"I originally signed up for this class with no intent of wanting to pursue a business career and with little to no knowledge of starting a business. This real life business scenario has really opened my eyes to new opportunities and knowledge I didn't even know existed. I am really thankful for our Junior Achievement Representatives and everything they've done to help us. It really gives us someone to look up to that is a real person in the business career. This class was full of real knowledge not just "what ifs". - Isabelle, JA student

"My initial reaction to this class was that I had a lot of work ahead of me. However, my attitude quickly changed. I grew to love coming to class and looked forward to working with my classmates in creating and growing our business. When I told people about JA and that I was a key member in creating a real life business they were immediately engaged and thought what a great idea for young people to become involved with the community and have hands on learning experience. I know that I will carry the experiences I have made through JA with me through college and my professional life. I hope that in my future I will be able to contribute to Junior Achievement and make lasting impressions similar to what I have been fortunate to experience." -Dana, JA student



# JA HIDDEN HEROES

#### 2016 - 2017 Board of Directors/Executive Committee

Chairperson of the Board (2015-2017) Robert T. Worthington, Chief Operating Officer Mercantile Bank

Immediate Past Chairperson & Vice-Chair Capstone (2015-2017) Matthew Becker, CPA/Managing Partner BDO, LLP

Vice-Chair, Finance & Chairperson Elect Joe Tomaszewski, Partner Crowe Horwath

Vice-Chair, Marketing Mary Command, Principal, Communications Consultant & CFO Williams Group

**Co-Vice-Chair, Board Development** Paul VanHoof , Vice President, Corporate Development Adient

**Co-Vice-Chair, Board Development** James (Jim) S. Nicholson, SR Vice President, CFO BISSELL Inc.

Vice-Chair, Business Hall of Fame Robin Kleinjans-McKee, Community Leader

Vice-Chair, Capstone Jim Swoboda Vice President of Sales Simply Eight, LLC

Vice-Chair, Free Enterprise Golf Invitational Lance Erickson, Senior Vice President, Fifth Third Bank Vice-Chair, Volunteers

Scott Fiser, Senior Vice President Central Michigan Middle Market Bank of America

Vice-Chair, Lakeshore Golf Scramble Scott Pranger Community Leader

Vice-Chair, Movie Martin Stein, Managing Director Blackford Capital LLC

Vice-Chair Titan Business Challenge Kim Baber, Partner Varnum LLP

Corporate Secretary Ron Modreski, Owner RAM Management Group

JA Mid-Michigan Chairperson Chuck Maniaci Community Leader

Vice-Chair –At large Mike Volk, Executive VP Finance/CFO & Treasurer Davenport University

President & CEO William C. Coderre, III, CFRE President Junior Achievement

## JA HIDDEN HEROES 2016 - 2017 Board Members

Noble Billingsley, Director of Gas Operations DTE Energy

Meredith Brown, Owner & President Kilwins Petoskey (Petoskey Advisory Chair)

Jennifer Bowman, Director of Government & Media Affairs MSHDA

James G. Bos, CPSM, Vice President Global Procurement Yanfeng Automotive Interiors

Mike Bryson, Sr. Vice President/Retail Sales and Service Manager Huntington Bank

John Buchan, Chief Operating Officer Autocam

Steve Carlson, Vice President Military Customer Management General Electric Aviation

Jermale D. Eddie, Co-owner/Operator Malamiah Juice Bar

David Faber, Superintendent of Catholic Schools Diocese of Grand Rapids

Brad W. Haverkamp, Senior Vice President-Market Manager-Business Banking Chase Bamk

J. Todd James, VP Global Sales Haworth

William B. (Brad) Kessel, President & CEO Independent Bank

Christopher LaGrand, Esq., Sr. Vice President & Corporate Counsel Woda Group

Chris Lambert, Principal/ General Manager Northern Title Agency, Inc. (NWSO Advisory Chair) Mark Lardieri, President CQL Inc. (Technology & JA Girls Dream Fair Chair)

Marti Lolli, Senior Vice President, Commercial Markets Priority Health

Shelly Maciejewski, Meadowbrook Plant Mgr. Johnson Controls Power Solutions

John A. Maynard, Partner KPMG LLP

John Meighan, CIO and Director of Danaher Business Systems X-rite Inc.

Sarah Mezwicki, Partner Ernst & Young

Bob Phelps, Director Deloitte LLP

Blake Phillips, President & CEO EQI Ltd.

Scott Pranger Community Leader

Christopher Rushton, Senior Vice President Chemical Bank of Michigan

**Gwen G, Sandefur, Interim President** Spectrum Health Hospital Group Grand Rapids

Rich Sorota, President & CEO Ranir

Mark van der Laan Community Leader

## ASSOCIATE LEADERSHIP BOARD



Missy Summers, JAMGL Gregg Hampshire, JAMGL Molly Phan, Lake Michigan Credit Union Morgan Churchwell, Aquinas College Adam Chilver, Huntington Bank Israel Ledesma, Habitat for Humanity Victor Sturgis (President), Crowe Horwath Aaron Cobb, Grand Rapids Fitness Krystinah Tarasevic, Bank of America Rose Spickler, Baker College Brianne Frucci-Tucker, Farmers Insurance Vincent Sturgis, Grand Rapids Public Schools

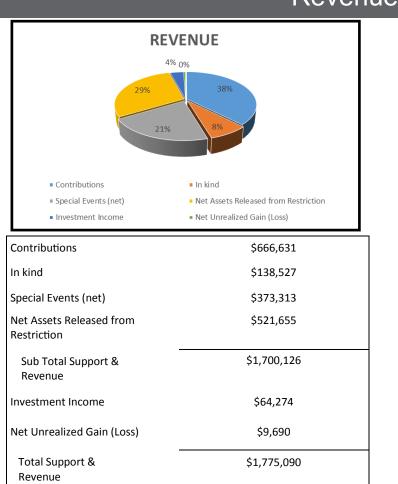
This board was cultivated from the idea of bringing a diverse group of emerging leaders together to help foster awareness and growth for Junior Achievement's mission in West Michigan.

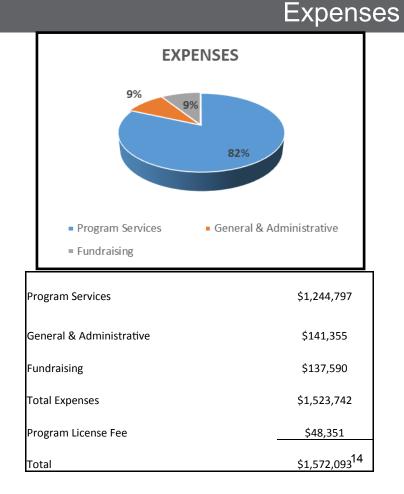
Besides supporting JA committees, volunteering, and events, the JA Associate Leadership Board is tackling two initiatives for 2017-2018. The JA Associate Leadership Board has voted to fulfil 30 classes that aren't traditionally filled. Secondly, they will be developing JA Staff Professional Plans for in-house JA staff.

## JAMGL STAFF

William C Coderre, III, CFRE,	Matt Stacks,	Becky Salach,	
<i>President &amp; CEO</i>	<b>Program Assistant</b>	Accountant (Contractor)	
Jay Ediger, <i>SVP Development</i> Debbie Smith, <i>VP Education</i> Missy Summers, <i>Director Development</i> Greg King, <i>Development</i> <i>Manager</i> Jessica Notenbaum, <i>Development Manager -</i> <i>Special Events</i> Greggory Hampshire, <i>Director of</i> <i>Education</i> Amanda Hentsch, <i>Program Manager</i>	Kelly Schincariol, <b>Program Manager-Lakeshore</b> Audrey Mahlie, <b>Marketing Manager</b> Carrie Muterspaugh, <b>Senior Administrative</b> <b>Assistant</b> Ronda Kaechele, <b>Executive Assistant to the</b> <b>President</b> Debi Termaat, <b>Senior Accounting/HR</b> <b>Coordinator</b>	Mid-Michigan staff Samantha Severy, Development & Education Coordinator Jamie Sartor, Program Coordinator Northern MI staff Matt Berger, District Manager	

## 2016-2017 FINANCIALS





#### Revenue

Junior Achievement programs teach young people work readiness, entrepreneurship and financial literacy. We believe in leading by example which is why we continue to maintain fiscal responsibility in all that we do.

As we uphold the integrity of our organization, we model this behavior for our young people and honor the expectations of our donors. To ensure we remain on target, we compare program implementation and outcomes against our financial bottom line on an annual basis.

The Revenue Chart shows the means through which our organizational revenue is obtained. As shown, most of our revenue is from the private sector through corporations, individuals and foundations. The Expenses Chart illustrates that for every dollar raised, more than 84 cents is allocated to JA programming and the students we serve.

We remain committed to diligently managing our resources and to our philanthropic community in fulfilling each donor's intent.

Junior Achievement of the Michigan Great Lakes is recognized by GuideStar as a Platinum level organization. This is the highest level of recognition and demonstrates JAMGL's dedication to financial transparency. JAMGL is also recognized as a four star charity by Charity Navigator. This indicates an organization that exceed industry standards and outperforms most charities in its cause. Finally, JAMGL was nominated for a Torch Award for ethics. Encouraging and supporting ethical business practices is a key purpose of the Better Business Bureau. The Torch Award for Marketplace Ethics in the most prestigious award the BBB can present to a business or nonprofit.

For all of our most recent financial reports, statements, and 990s, please visit our website:

www.juniorachievement.org/web/ja-mgl/financialreports



## SCHOOLS CURRENTLY SERVED

Ada Elementary Adams Christian School **Alaiedon Elementary Alanson Elementary** All Saints Academy K-4 Allendale High School Allendale Middle School **Alpine Elementary Alward Elementary Appleview Elementary** Ashmun School at Eagle Village **Averill Elementary Baldwin Elementary Baldwin Heights Elementary Baldwin Street Middle School Bauerwood Elementary Beach Elementary Beaver Island Community School Bellaire Middle School Belmont Elementary Bennett Woods Elementary Bentheim Elementary Blackbird Elementary Blair Elementary Blue Star Elementary Bowen Elementary Boyne City Middle School Boys and Girls Club of Greater Holland Brookwood Elementary Buchanan Elementary Bursley Elementary Burton Elementary Burton Middle School** 

**CA Frost Environmental Science** Academy Cadillac Area Public Schools Clubhouse Annex **Campbell Elementary Campus Elementary Cannonsburg Elementary Cardinal Elementary Cavanaugh Elementary Central Elementary** - Grandville **Central Elementary** - Petoskey **Cesar E Chavez Elementary Challenger Elementary Charlevoix Elementary Charlotte High School** Charlotte Upper Elementary **Cheboygan East Elementary Cherry Knoll Elementary Cherryland Middle School Churchill Elementary** City High/Middle School **Coit Creative Arts Academy Collins Elementary Concord Academy Congress Elementary Coopersville East Elementary Coopersville West Elementary Cornell Elementary Corpus Christi Catholic School Crestwood Elementary Crossroads Middle School Dansville Elementary** 

David Scott Elementary Dickinson Cultural Center **Discovery Elementary Dorr Elementary Douglas Elementary** Eagle Crest Charter Academy East Elementary East Jordan Elementary East Kentwood High School East Leonard Elementary East Oakview Elementary Eastern High School Eaton Rapids High School Eaton RESA Ellington Academy **Ellis Elementary Emmons Lake Elementary** Endeavor Elementary Everett High School Explorer Elementary Fennville Middle School Forest Hills Eastern High/Middle School Forest Hills Northern High School **Forest View Elementary** Franklin Elementary Fremont Christian Schools Fremont Middle School Fruitport High School **Gaylord Intermediate** Gaylord St. Mary Gerald R. Ford Academic Center **Gier Park Elementary School** 

#### WHERE WE SERVE CONTINUED

**Glenwood Elementary** Godwin Heights High School Grand View Elementary Grant Elementary Grant Middle School **Grant Primary Center** Greenville High School **Greenville Middle School Griffin Elementary Hamilton Elementary** Hamilton Middle School **Harbor Lights Middle School Harrison Park School** Haslett Middle School **Herbison Woods School** Hesperia Middle School **Hiawatha Elementary** Highlands Middle School Holland East K-7 Holmes Elementary **Holt Junior High School** Holt Senior High School Holton Elementary **Hopkins High School** Immaculate Heart of Mary School **Inland Lakes Elementary** Innovation Central High School Ionia High School Jeffers Elementary **Jeffers High School Jenison High School** John R. Rodger Elementary Kelloggsville Middle School **Kendon Elementary School** Kenowa Hills Central Elementary Kenowa Hills High School

Kent Career Tech Center Kent City Elementary Kent County Juvenile Detention Center Kent Hills Elementary Kenwood Elementary Kettle Lake Elementary Knapp Forest Elementary Lake City Elementary Lakeshore Elementary Lakewood Middle School Lee Elementary Lee High School Leland Public School Leslie Middle School Lewton Elementary Lincoln Elementary Lincoln Heights Elementary Long Lake Elementary Lowell High School Lyons Avenue Elementary Macatawa Bay Middle School Mackinaw City Public Schools Manistee Catholic Central Marquette Elementary Martin Luther King Jr. Leadership Academy Mason High School Mason Middle School Meadow Brook Elementary Meadowlawn Elementary Mona Shores Middle School Moon Elementary Mount Hope Elementary Mulick Park Elementary Murphy Elementary Murray Lake Elementary

Muskegon County Juvenile Transition Center

Muskegon Montessori Academy for Environmental Change

Neff Elementary North Aurelius Elementary North Elementary North Godwin Elementary North Holland Elementary North Oakview Elementary NorthPointe Christian Elementary Northview High School **Oakview Elementary** Oakwood Elementary **Onekama Elementary** Ottawa County Juvenile Detention Center **Ottawa Elementary Ottawa Hills High School Our Lady of Consolation School** Page Elementary Paris Ridge Elementary **Parkside Elementary Parkview Elementary** Pathfinders Patricia St. Clair Elementary **Pattengill Academy Peach Plains Elementary Pine Island Elementary** Pine Ridge Elementary Pine Street Elementary Pioneer Tech High School Pleasant View Academy **Plymouth Christian Middle - High** School Post Oak Academy **Quest High School** 

#### WHERE WE SERVE CONTINUED

**Ridgeview Elementary Riley Street Middle School Roosevelt Park Ministries** Sacred Heart of Jesus School Sandyview Elementary Saranac Elementary Saugatuck Middle School **Schavey Road Elementary Sexton High School Shawmut Hills School Shay Elementary Sheldon Woods Elementary Sheridan Elementary** Sherwood Park Global Studies Academy **Shettler Elementary Sibley Elementary Smith Elementary Southwest Community Campus** Southwood Elementary **Sparta High School** Spring Lake Middle School St. Anthony of Padua School St. John Vianney School St. Patrick School - Parnell St. Patrick School - Portland St. Thomas Aquinas St. Thomas the Apostle St., Francis Xavier Catholic School St. Mary School **Steele Elementary Stocking Elementary** 

**Stoney Creek Elementary The Crossings Apartments** The Potter's House Christian School **Thornapple Elementary Thornapple Kellogg Middle School Townline Elementary** Traverse Bay Area ISD Career-Tech Center **Traverse City Central High School Traverse City High School Traverse City West High** School **Traverse City West Junior High School Union High School University Preparatory Acad**emy Valley View Elementary Valleywood Middle School Vanderbilt Academy Wacousta Elementary Waukazoo Elementary Wayland High School West Michigan Aviation Academy West Oakview Elementary Westwood Middle School Wexford Montessori Academy White Cloud Elementary White Cloud Jr. High School White Pines Intermediate School Whitehills Elementary Willow Elementary Willow Hill Elementary Willow Ridge Elementary Woodbridge Elementary

Woodside Elementary Zeeland East High School Zeeland West High School Zinser Elementary Zion Christian



#### Green indicates areas served by JAMGL

#### JA Education Advisory Group

**Dave Faber**: Superintendent of Catholic Schools, Diocese of Grand Rapids

John Helmholdt: Executive Director of Communications & External Affairs, Grand Rapids Public Schools

## 2016-2017 District Offices: Traverse City

#### Traverse City Impact at a Glance

з,зо7 Students Served

24 Schools Served

20,087 Instructional Hours

82 Educators

116 Volunteers



### Traverse City Board

Chris Milliron, TBA Credit Union Chair Chris Lambert, Northern Title Agency, Inc Immediate Past Chair Patrick Burds, Traverse City State Bank Executive Community Member at Large Nick Jacqmain, Springfield Donald Kessel, Fifth Third Bank Janie McNabb, Strategic Policy

Consultants

Pat Rutt, Community Leader Rick Summers, Fox Motors

## What's Happening in Traverse City?

Traverse City is looking forward to the Youth Summit on February 27, 2018. Participation in the summit will inspire teens to build a foundation of skills, knowledge, and interests to help them own their economic success.

Junior Achievement of Northwest Michigan is known for creating experiential learning activities that are relevant to the real world. Summit participants will be engaged in real work experiences throughout their day. After forming work teams that include and adult mentor, they will be presented with a business challenge. They will work on that challenge throughout the summit and present their ideas to a panel of judges at the end of the day.

## 2016-2017 District Offices: Petoskey



#### **NSO Impact at a Glance**

2,521 Students Served

19 Schools Served

13,273 Instructional

Hours

106 Educators

66 Volunteers

## Petoskey Board & Staff

Meredith Brown, Kilwins of Petoskey, Board Chair

Sarah Bek, City of Petoskey

Suzanne Coveyu, Resort Township

Ron Foeller, Home Depot

Nancy Lindsay, Citizen National Bank, Board Chair

Michelle Harrington, Petoskey News Review

**Douglas A Brown**, Bickersteth and Brown Wealth Advisors

Joseph Daily, Citizen National Bank

Camille Major, First State Bank

Dawn Bonar, Awoken Credit Union

Sandra Kroll, Chemical Bank

Matt Berger, Junior Achievement of the Northern Service Office

## What's Happening in Petoskey?

The newest learning initiative in the Northern Service Office is the start of the Sloppy Duck Galley, a seasonal concession stand run by Junior Achievement students. Working with The City of Petoskey, Junior Achievement of Northern Michigan was given permission to reopen a concession stand in the city's waterfront area. The concession stand had not been in operation for three years.

Middle schools use the JA It's My Business program to develop a business plan and work the concession stand window to learn the importance of consumer service and handling cash. In morning sessions elementary students from area day camps can sign up to take JA More Than Money and work in the concession stand during the afternoon.

The concession stand is in the middle of everything in a busy city park, next to city hall and a block away from downtown and is very visible. During the city's Fourth of July Celebration a group of three students served over 300 boxes of popcorn in a hour. Now that's teamwork!

A little over 100 students will receive JA programing this summer at the Sloppy Duck Galley.

## 2016-2017 District Offices: Lansing



#### Lansing Impact at a Glance

7,867 Students Served 45 Schools Served 67,964 Instructional Hours 228 Educators 262 Volunteers 315 Classes

#### Lansing Board & Staff

William Coderre, JAMGL President Matthew Christensen, Jackson National Life Insurance Co. Vice-Chair, Golf Chuck Maniaci, Community Leader Chairman of the Board Lea Ammerman, MSUFCU Vice-Chair, Volunteers Craig Bull, Independent Bank Immediate Past Chairman

Jennifer Bowman, MSHDA Michael Debri, Huntington National Bank Aaron Fuller, Superior Data Strategies Becky Holnagel, AF Group Vice-Chair, Bowling for Financial Literacy Terri Lentz, Adam Outdoor Executive Committee Member at Large David Kruger, Sparrow Health System Chris LaGrand, Woda Group Vice-Chair Board Development

Steve Opper, Wieland Daniel Thelen, Auto Owners Insurance Company Annie Wittenberg, Mercantile Bank Karl Griffin, Dart Development Group Samantha Sevrey, JA of Mid-Michigan Jamie Sartor, JA of Mid-Michigan

### What's Happening with Lansing?

"My story didn't start with a career fair or a job application. It started with a Junior Achievement volunteer. JA reaches young people where they are. It's not about having all the answers. It's about willingness. Willingness to be in the right place, at the right time, to help a young person make a good decision." Steve Bohus, Auto-Owners employee, JA Alumni, and Starmakers Speaker.

Since the beginning of JA, the major impact that the program has on young people is the change in young people's own perceptions of themselves and the goals they set. Junior Achievement helps young people develop a belief in themselves and a sense of purpose. We know from our Alumni study that when this happens there is a significant impact on their lives.

Thank you to our sponsors, performers, volunteers and guests that helped make the JA Starmakers Breakfast a success! Funds raised from this event will allow us to provide financial literacy, work readiness and entrepreneurship programs to more than 73 classes, and 1,700 elementary students in the Mid-Michigan area.

### Greenville

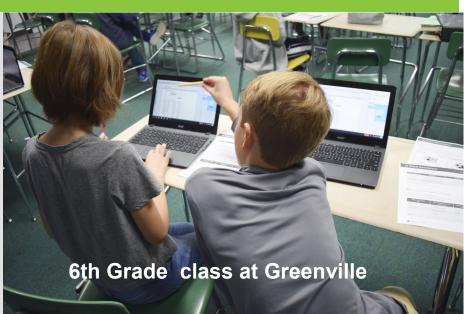
Greenville Impact at a Glance

1,477 Students Served

テ, 9チチ Instructional Hours

70 Volunteers

70 Classes



## **Greenville Advisory Board**

Michelle Blaszczynski, Greenville Public Schools

Jessica Korson, Korson's Tree Farm Dave Seppala, Isabella Bank & Trust Mary Peterson, Chemical Bank Kathy Jo Vanderlaank, The Right Place Rob Russell, Walmart Mary Beth Taylor, Greenville Middle School Josh Gibbs, Commercial Bank Gregg Peters, Greenville Tool & Die Amanda Hentsch, JAMGL Staff Missy Summers, JAMGL Staff

## What's Happening in Greenville?

Our involvement with Greenville continues to grow thanks to the tenacity of parents who want JA for their kids, the passion of our volunteers and the generosity of our donors. Because of the generosity of The Greenville Area Community Foundation and Chemical Bank, JA was able to expand programming to the middle school. During the fall semester, 30 volunteers stepped up to bring JA Global Marketplace, JA It's My Future, and JA Personal Finance to sixth, seventh, and eighth grade students. Teachers, volunteers and students were very positive about the experience. "The Greenville schools are so welcoming and so thankful for our involvement in this program; coming in and taking time out of our days to spend with the kids," said volunteer Cindy Bates. Junior Achievement is looking forward to returning in the spring and bringing elementary school programing as well as the JA Titan Program and JA Personal Finance to Greenville students.

#### Diamond \$50,000 +

BISSELL Homecare, Inc Jackson National Life Insurance Company Meijer Inc. & Foundation

#### Platinum \$20,000—\$49,999

Amway Corporation Auto Owners Insurance Autocam Corporation BDO USA, LLP Blackford Capital Crowe Howarth LLP & Foundation **Davenport University** EQI Fremont Area Community Foundation Huntington Bank Jandernoa Foundation Johnson Controls Foundation JP Morgan Chase Bank & Foundation Mercantile Bank of Michigan Spectrum Health Hospital Group The Hartfod Varnum I I P Wolverine Worldwide Inc & Foundation Yanfeng Global Automotive Interiors

#### Gold \$10,000-\$19,000

Adient Foundation Bob & Heather Worthington Bank of America Merrill Lynch & Foundation Bob and Heather Worthington Chemical Bank & Foundation Danaher Corporation Delta Air Lines Foundation Doug & Maria DeVos Foundation DTE Energy & Foundation Eaton Aerospace Economic Club of Grand Rapids Fremont Area Community Foundation Gary Verplank Grand Rapids Community Foundation-Edward J Frey Fund Granger Foundation Haworth, Inc. Independent Bank Joe D. Pentecost Foundation KPMG Lacks Enterprises Michigan Department of Education Michigan State University Federal Credit Union

MLive Media Group MSHDA Perrigo Company & Foundation Priority Health Richard and Helen DeVos Foundation Rothbury Farms Scott Pranger Smith Haughey Rice & Roegge, P.C. Susan Hascall X-Rite, Inc. Anonymous (4)

#### Silver \$5,000-\$9,999

Accident Fund Adams Outdoor Advertising Aquinas College & Foundation **Butterball Farms Capital Region Community Foundation** Cherette Group Connan Inc. Daniel & Pamella DeVos Foundation Eastern Shipping Worldwide Erhardt Construction Fifth Third Bank Greenville Area Community Foundation Howard Miller Company J.C. & Tammy Huizenga James & Mary Krzeminski Joseph Gless Charitable Trust Keller Foundation Kim & Andy Baber Kohl's Department Store Kraig Klynstra Lighthouse Insurance Group Marla Michele Must National Heritage Academies Northpointe Bank Old National Bank Foundation Paul & Cathy Boyer Paul & Tracey VanHoof **Pioneer Construction** R.L. Adams Plastics, Inc. **Ranir Corporation** Rapidparts, Inc. Shape Corporation State Farm Insurance - Corporate The Les and Anne Biederman Foundation, Inc 22

United Bank of Michigan Van Dyken Mechanical Varnum LLP West Michigan Edward Jones Foundation William & Cheryl Coderre

#### Bronze \$2,500-\$4,999

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